

Trans-Rak International Ltd – Modern Slavery and Human Trafficking Statement

1. Introduction

Trans-Rak International Ltd (“Trans-Rak”) is committed to conducting business ethically, responsibly, and in compliance with all applicable laws. Although our turnover is below the threshold that mandates a modern slavery statement under the UK Modern Slavery Act 2015, we recognise the importance of preventing modern slavery and human trafficking in all forms.

This statement outlines the steps we take to ensure that slavery and human trafficking are not taking place in our business or supply chains.

2. Our Business and Structure

Trans-Rak International designs, manufactures, and supplies **vehicle racking systems** that enable the safe and efficient transport of vehicles in shipping containers. Our head office is based in the United Kingdom and our primary manufacturing operations are in China.

3. Our Commitment

We have a zero-tolerance approach to modern slavery and human trafficking. Trans-Rak expects the same high standards from all our suppliers, contractors, and business partners, and we are committed to continuous improvement in identifying and mitigating risks.

4. Due Diligence and Risk Management

To reduce the risk of modern slavery:

- We engage with trusted suppliers with established reputations for ethical conduct.
- We assess key suppliers for compliance with labour, health & safety, and ethical sourcing standards.
- We maintain clear communication channels to raise and address any concerns about unethical practices.

Where appropriate, we aim to include clauses in supplier agreements that require compliance with the Modern Slavery Act and ethical labour standards.

5. Policies and Training

Trans-Rak operates internal policies that promote ethical behaviour and responsible sourcing. Employees and managers involved in procurement and supplier management are made aware of the risks of modern slavery and how to identify warning signs.

We are developing further training and supplier assessment tools to strengthen this awareness.

6. Approval

This statement has been approved by the Board of Directors of Trans-Rak International Ltd.

Signed:

Directors: P J Donaldson, W F S Payne, A J Beaney, G Sutton

Registered Address: C/O Wellglade Limited, Mansfield Road, Heanor, Derbyshire, England, DE75 7BG. CRN: 10557391